

Memorandum of Understanding
between
The Springfield School Committee
and
The Springfield Federation of Paraprofessionals
{Re: Long-Term Sub Rate for Unit D Members}

The parties to this Memorandum of Agreement include the Springfield School Committee (hereinafter "Committee") and the Springfield Federation of Paraprofessionals (hereinafter "Federation").

The Committee and the Federation are also parties to a collective bargaining agreement ("CBA") which has been ratified by the parties. The current CBA covers the period of July 1, 2021 through June 30, 2024.

Now therefore, the parties agree as follows:

Effective upon execution of this MOA, during the 2024-2025 school year, paraprofessionals who are working as the teacher of record shall receive the long- term sub rate and remain a Unit D member.

The parties agree that the Memorandum of Understanding by either party shall not constitute a precedent in the future terms and provisions.

For Springfield Federation of Paraprofessionals: Catherine Keston
Date: 3-11-24

For Springfield Public Schools: D. J. Paw
Date: 3/11/24