

**LONGEVITY PROPOSAL OF SCHOOL COMMITTEE
TO
AFT, SPRINGFIELD FEDERATION OF PARAPROFESSIONALS, LOCAL 4098**

Dated: January 19, 2022

As part of its wage counterproposal of January 19, 2022, the School Committee proposes to include a longevity benefit, effective July 1, 2021, as follows:

Fifteen (15) Years:	\$250.00
Twenty (20) Years:	\$500.00
Twenty-Five (25) Years:	\$750.00