

SCHOOL COMMITTEE PACKAGE PROPOSAL

OFF-THE-RECORD

MAY 17, 2021

Contract 1

1. Art. V.N delete “120” replace with “180” in first sentence
2. Art. VI.C delete “Pilot” from section title. Delete first two sentences.
3. Art. VII.A.2 delete “more than” from first sentence
4. Art. VII.A.7.a add “, but not to exceed a value of \$100.00”
5. Art.VII.A.7.b add “,but not to exceed \$1,000.00.”
6. Art. VIII.G delete “1,000” and replace with “1,250”
7. Art. XI.C add “An employee completing a training program under this section must inform the Human Resources Department in writing within 30 days of completion of the program in order to be eligible for this increase in compensation”
8. Art. XIII.B.3.a add “,but not to exceed \$100.00.”
9. Art. XIII.B.3.b add “,but not to exceed \$1,000.00.”
10. Art. XIX.A add “Employees must notify the Human Resources Department in writing within 30 days of qualifying for a compensation change due to education attainment referenced in Appendix A.”
11. Art. XIX.A 6th paragraph add “as a Unit D member” after “years of service”
12. Duration July 1, 2020-June 30, 2021
13. Effective and retroactive to July 1, 2020 Increase Wage Scales on Appendix A by 2%

Contract 2

1. Duration July 1, 2021-June 30, 2024
2. Effective July 1, 2021 increase Wage Scales on Appendix A by 2%
3. Effective July 1, 2022 increase Wage Scales on Appendix A by 2%
4. Effective July 1, 2023 increase Wage Scales on Appendix A by 2%