

	<u>2024-2025 Hourly Wages</u>			<u>2025-2026 Hourly Wages</u>			<u>2026-2027 Hourly Wages</u>			<u>2027-2028 Hourly Wages</u>		
				MOA			MOA			MOA		
Para-educators In Training	\$18.54											
	0-5 years	6-10 years	11+ years									
Para-educators and Certified Nursing Assistants Highly Qualified/Associates or 60 Credits Bachelors												
	\$21.39	\$22.36	\$24.83	\$22.03	\$23.03	\$25.57	\$22.69	\$23.72	\$26.34	\$23.37	\$24.43	\$27.13
	\$22.09	\$23.30	\$25.78	\$22.75	\$24.00	\$26.55	\$23.44	\$24.72	\$27.35	\$24.14	\$25.46	\$28.17
Job Site Para-educators Highly Qualified/Associates or 60 Credits Bachelors												
	\$25.38	\$27.36	\$29.82	\$26.14	\$28.18	\$30.71	\$26.93	\$29.03	\$31.64	\$27.73	\$29.90	\$32.59
	\$26.03	\$28.29	\$30.77	\$26.81	\$29.14	\$31.69	\$27.62	\$30.01	\$32.64	\$28.44	\$30.91	\$33.62
LPNs, Health Assistants & Assistant Teachers Highly Qualified/Associates or 60 Credits Bachelors												
	\$38.07	\$38.36	\$38.65	\$39.21	\$39.51	\$39.81	\$40.39	\$40.70	\$41.00	\$41.60	\$41.92	\$42.23
	\$38.94	\$39.23	\$39.52	\$40.11	\$40.41	\$40.71	\$41.31	\$41.62	\$41.93	\$42.55	\$42.87	\$43.18
OTA and PTA Highly Qualified Bachelors												
	\$33.55	\$35.41	\$37.30	\$33.55	\$35.41	\$37.30	\$34.56	\$36.47	\$38.42	\$35.59	\$37.57	\$39.57
	\$34.55	\$36.47	\$38.42	\$34.55	\$36.47	\$38.42	\$35.59	\$37.56	\$39.57	\$36.65	\$38.69	\$40.76