

	<u>2024-2025 Hourly Wages</u>			<u>2025-2026 Hourly Wages</u>			<u>2026-2027 Hourly Wages</u>			<u>2027-2028 Hourly Wages</u>		
<b>Para-educators In Training</b>	<b>\$18.54</b>			<b>19.10*</b>			<b>19.67*</b>			<b>MOA</b>		
	<b>0-5 years</b>	<b>6-10 years</b>	<b>11+ years</b>	<b>0-5 years</b>	<b>6-10 years</b>	<b>11+ years</b>	<b>0-5 years</b>	<b>6-10 years</b>	<b>11+ years</b>	<b>0-5 years</b>	<b>6-10 years</b>	<b>11+ years</b>
<b>Para-educators and Certified Nursing Assistants</b>												
<b>Highly Qualified/Associates or 60 Credits</b>	<b>\$21.39</b>	<b>\$22.36</b>	<b>\$24.83</b>	<b>\$22.03</b>	<b>\$23.03</b>	<b>\$25.57</b>	<b>\$22.69</b>	<b>\$23.72</b>	<b>\$26.34</b>	<b>\$23.37</b>	<b>\$24.43</b>	<b>\$27.13</b>
<b>Bachelors</b>	<b>\$22.09</b>	<b>\$23.30</b>	<b>\$25.78</b>	<b>\$22.75</b>	<b>\$24.00</b>	<b>\$26.55</b>	<b>\$23.44</b>	<b>\$24.72</b>	<b>\$27.35</b>	<b>\$24.14</b>	<b>\$25.46</b>	<b>\$28.17</b>
<b>Job Site Para-educators</b>												
<b>Highly Qualified/Associates or 60 Credits</b>	<b>\$25.38</b>	<b>\$27.36</b>	<b>\$29.82</b>	<b>\$26.14</b>	<b>\$28.18</b>	<b>\$30.71</b>	<b>\$26.93</b>	<b>\$29.03</b>	<b>\$31.64</b>	<b>\$27.73</b>	<b>\$29.90</b>	<b>\$32.59</b>
<b>Bachelors</b>	<b>\$26.03</b>	<b>\$28.29</b>	<b>\$30.77</b>	<b>\$26.81</b>	<b>\$29.14</b>	<b>\$31.69</b>	<b>\$27.62</b>	<b>\$30.01</b>	<b>\$32.64</b>	<b>\$28.44</b>	<b>\$30.91</b>	<b>\$33.62</b>
<b>LPNs, Health Assistants &amp; Assistant Teachers</b>												
<b>Highly Qualified/Associates or 60 Credits</b>	<b>\$38.07</b>	<b>\$38.36</b>	<b>\$38.65</b>	<b>\$39.21</b>	<b>\$39.51</b>	<b>\$39.81</b>	<b>\$40.39</b>	<b>\$40.70</b>	<b>\$41.00</b>	<b>\$41.60</b>	<b>\$41.92</b>	<b>\$42.23</b>
<b>Bachelors</b>	<b>\$38.94</b>	<b>\$39.23</b>	<b>\$39.52</b>	<b>\$40.11</b>	<b>\$40.41</b>	<b>\$40.71</b>	<b>\$41.31</b>	<b>\$41.62</b>	<b>\$41.93</b>	<b>\$42.55</b>	<b>\$42.87</b>	<b>\$43.18</b>
<b>OTA and PTA</b>												
<b>Highly Qualified</b>	<b>\$33.55</b>	<b>\$35.41</b>	<b>\$37.30</b>	<b>\$33.55</b>	<b>\$35.41</b>	<b>\$37.30</b>	<b>\$34.56</b>	<b>\$36.47</b>	<b>\$38.42</b>	<b>\$35.59</b>	<b>\$37.57</b>	<b>\$39.57</b>
<b>Bachelors</b>	<b>\$34.55</b>	<b>\$36.47</b>	<b>\$38.42</b>	<b>\$34.55</b>	<b>\$36.47</b>	<b>\$38.42</b>	<b>\$35.59</b>	<b>\$37.56</b>	<b>\$39.57</b>	<b>\$36.65</b>	<b>\$38.69</b>	<b>\$40.76</b>

*\*Pending finalization of MOA for Paraeducators In Training*