

The Para/Teacher Classroom Team Assessment

This assessment can be used periodically during the school year to help monitor your team's performance and progress?

- Have we established our goals? Yes_____ No_____
- Are we meeting our goals? Yes_____ No_____
- Do we understand our team goals? Yes_____ No_____
- Are we committed to these goals? Yes_____ No_____
- Do we know and understand our role? Yes_____ No_____
- Are we concerned about and interested in each other?
Yes_____ No_____
- Do we acknowledge and confront conflict openly?
Yes_____ No_____
- Do we listen to each other with openness and understanding?
Yes_____ No _____
- Do we value each other's contributions? Yes_____ No_____
- Do we feel comfortable contributing ideas and solutions?
Yes_____ No_____
- Do we recognize and reward team performance? Yes_____ No_____
- Do we encourage and appreciate comments about team effort?
Yes_____ No_____
- Are we meeting frequently enough? Yes_____ No_____

- Do we give constructive feedback freely to improve decision-making? Yes_____ No_____
- Do we share information willingly? Yes_____ No_____
- Do we willing communicate our concerns? Yes_____ No_____
- Do we regularly evaluate our progress? Yes_____ No_____
- Do we know our strengths and weaknesses? Yes___ No___
- Are we working on our weaknesses? Yes_____ No_____
- Are there other areas in which we can improve to be a more effective team? Yes___ No_____