

CURRENT**7/1/2019**

0-5 yrs	6-10 years	11+ years
\$ 26.86	\$ 28.35	\$ 29.86

PROPOSED**7/1/2020**

0-5 years	6-10 years	11+ years
\$ 27.40	\$ 28.92	\$ 30.46

7/1/2021

0-5 years	6-10 years	11+ years
\$ 27.95	\$ 29.50	\$ 31.07

7/1/2022

0-5 years	6-10 years	11+ years
\$ 28.50	\$ 30.09	\$ 31.69

7/1/2023

0-5 years	6-10 years	11+ years
\$ 29.07	\$ 30.69	\$ 32.32

CURRENT

7/1/2019			
	0-5 yrs	6-10 years	11+ years
HQ/Associates or 60 Credits	\$ 20.32	\$ 21.90	\$ 23.88
Bachelors	\$ 20.84	\$ 22.65	\$ 24.64

PROPOSED

7/1/2020			
	0-5 years	6-10 years	11+ years
HQ/Associates or 60 Credits	\$ 20.73	\$ 22.34	\$ 24.36
Bachelors	\$ 21.26	\$ 23.10	\$ 25.13

7/1/2021			
	0-5 years	6-10 years	11+ years
HQ/Associates or 60 Credits	\$ 21.14	\$ 22.78	\$ 24.84
Bachelors	\$ 21.68	\$ 23.57	\$ 25.64

7/1/2022			
	0-5 years	6-10 years	11+ years
HQ/Associates or 60 Credits	\$ 21.56	\$ 23.24	\$ 25.34
Bachelors	\$ 22.12	\$ 24.04	\$ 26.15

7/1/2023			
	0-5 years	6-10 years	11+ years
HQ/Associates or 60 Credits	\$ 22.00	\$ 23.71	\$ 25.85
Bachelors	\$ 22.56	\$ 24.52	\$ 26.67