

	2020-2021		3%
Para-educators and Certified Nursing Assistants	0-5 years	6-10 years	11+ years
No Credits	16.64	18.08	19.16
Highly Qualified/Associates or 60 Credits	16.81	18.44	20.48
Bachelors	17.35	19.21	21.26
Job Site Para-educators	0-5 years	6-10 years	11+ years
No Credits	20.76	22.20	23.28
Highly Qualified/Associates or 60 Credits	20.93	22.56	24.60
Bachelors	21.47	23.33	25.38
Tutors/Fellows	0-5 years	6-10 years	11+ years
	15.31	16.84	18.52
	15.46	17.01	18.71
	15.61	17.18	18.89
	15.92	17.52	19.27
Licensed Practical Nurses, Health Assistants and Assistant Teachers	0-5 years	6-10 years	11+ years
No Credits	25.69	27.86	28.35
Highly Qualified/Associates or 60 Credits	25.96	28.09	28.55
Bachelors	26.66	28.71	29.18
Occupational Therapy Assistants and Physical Therapy Assistants	0-5 years	6-10 years	11+ years
	27.67	29.20	30.76

	2021-2022	2022-2023	2023-2024
Para-Ed, CNA's & Tutors	LW	2%	2%
Step One	18.25	18.61	18.99
Step Two	19.84	20.23	20.64
Step Three	21.43	21.86	22.29
Step Four	23.01	23.48	23.94
Step Five	24.60	25.10	25.60
Step Six	26.19	26.72	27.25
Step Seven	27.78	28.34	28.90
Step Eight	29.37	29.96	30.56
Step Nine	30.96	31.58	32.21
Step Ten	32.55	33.20	33.86
Step Fifteen	34.13	34.82	35.51
Step Twenty	35.72	36.44	37.17

Step Twenty Five	37.31	38.06	38.82
Step Thirty	38.90	39.68	40.47

Para-Ed (B), Job Site & Tutors (B)	LW	2%	2%
Step One	22.25	22.69	23.15
Step Two	23.84	24.31	24.80
Step Three	25.43	25.94	26.45
Step Four	27.01	27.56	28.11
Step Five	28.60	29.18	29.76
Step Six	30.19	30.80	31.41
Step Seven	31.78	32.42	33.06
Step Eight	33.37	34.04	34.72
Step Nine	34.96	35.66	36.37
Step Ten	36.55	37.28	38.02
Step Fifteen	38.13	38.90	39.67
Step Twenty	39.72	40.52	41.33
Step Twenty Five	41.31	42.14	42.98
Step Thirty	42.90	43.76	44.63

COTA, Health Assistant, LPN & PTA	LW	2%	2%
Step One	29.11	29.69	30.29
Step Two	31.32	31.94	32.58
Step Three	33.52	34.19	34.88
Step Four	35.73	36.45	37.17
Step Five	37.94	38.70	39.47
Step Six	40.14	40.95	41.77
Step Seven	42.35	43.20	44.06
Step Eight	44.56	45.45	46.36
Step Nine	46.77	47.70	48.65
Step Ten	48.97	49.95	50.95
Step Fifteen	51.18	52.20	53.25
Step Twenty	53.39	54.45	55.54
Step Twenty Five	55.59	56.70	57.84
Step Thirty	57.80	58.96	60.14